

A REGULAR

MONDAY, NOVEMBER 16, 2020

Call the Meeting to Order

Mr. Carr, President, called the meeting to order and the following responded to roll call:
Mr. Bline, Mr. Blowers, Ms. Niccum, Mr. Weber, Mr. Carr.

Pledge of Allegiance

Mr. Bline led the pledge of allegiance.

20-093

TREASURER'S RECOMMENDATIONS

093

Mr. Weber moved, and Mr. Blowers seconded the motion to approve the following:
(Reference File: Treasurer's Office)

Approval of Board Minutes

The Board of Education approved the board meeting minutes listed below:

October 12, 2020 – Regular Meeting
October 27, 2020 – Special Meeting

Approval of October 2020 Financial Statements and Payment to Vendors

The Board of Education approves the October 2020 Financial Statements, including investments, interest earned in the amount of \$8,045.07 and Payment to Vendors.
(Reference File: Treasurer's Office)

Approval to Pay Invoices

The Board of Education approves the following invoices:
(Reference File: Treasurer's Office)

College Board	\$16,065.00
Herff Jones LLC	\$5,342.72

Approval of FY21 Supplemental Permanent Appropriation Resolution

The Board of Education approves the Supplemental Permanent Appropriations Resolution during the fiscal year, ending June 30, 2021.

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<u>Fund</u>	<u>Description</u>	<u>Appropriation</u>
572	Title I	\$56,733.10
599	Misc Federal	\$11,083.91
	Total Changes	\$67,817.01

Approval of Five-Year Forecast

The Board of Education approves the Five-Year Forecast prepared by Treasurer Julio Valladares, as presented to the Board. The Board authorizes the Treasurer to submit the Forecast to the Ohio Department of Education.

(Reference File: Treasurer's Office)

Date, Time, and Place for Organization Meeting

The Board of Education set the date, time and place for the January 2021 Organizational Meeting to Saturday, January 9, 2021 at 9:00 am at the Administrative Service Center.

Ayes: Mr. Weber, Mr. Blowers, Mr. Bline, Ms. Niccum Mr. Carr

Nays: None

Absent: None

Motion Carried.

20-094 SUPERINTENDENT'S RECOMMENDATIONS 094

Ms. Niccum moved, and Mr. Bline seconded the motion to approve the following:

(Reference File: Treasurer's Office)

PERSONNEL

Retirements/Resignations

The retirements and resignations listed below are accepted:

<u>Name</u>	<u>Assignment</u>	<u>Eff. Date</u>
<u>Certificated Staff:</u> Fisher, Bradley	Int. Spec. NHS (Resignation)	09/25/2020

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Classified Staff:

Fairly, Adam	Bus Driver (Released during probation period)	11/11/2020
Green, Kara	Classroom Aide (Resignation)	10/28/2020

Supplemental Contracts

Garrett, Alexis	MS Basketball 7 th Girls (Resignation)	10/20/2020
Russell, Grant	Asst. 9 th gr. Girls Basketball (Resignation)	10/21/2020

Leaves of Absence

The unpaid leaves of absences listed below are accepted:
(Reference File: Treasurer's Office)

Classified

<u>Name</u>	<u>Assignment</u>	<u>Effective Dates</u>
Bachman, Ashley	Classroom Aide	11/09/2020 – 02/01/2021
Hall, Gary	Bus Driver	11/09/2020 – 11/20/2020
Robinson, Vicki	Bus Driver	10/16/2020 – 11/27/2020

Appointments and assignments

The appointments and assignments below are approved:

<u>Name</u>	<u>Assignment</u>	<u>Date</u>	<u>Amount</u>
<u>Classified:</u>			
Harter, Mary	Bus Aide	11-09-2020	\$12.97
Prior, Joey	Secretary	11-09-2020	\$16.65
Redrow, Elizabeth	Library Aide	11-09-2020	\$13.59
Ross-Thomas, Sarah	School Garden Program Staff	09-17-2020	\$15.00
Teaford, Samantha	Custodian II	10-26-2020	\$14.33
Sims, Courtney	Class Aide	11-16-2020	\$13.36
Turner, Myra "Sue"	Health Aide	10-26-2020	\$14.72
Winchester, Maryann	Bus Aide	10-05-2020*	\$12.97
Woodrum, Debra	Bus Aide	11-16-2020	\$12.97

*(Date correction from Oct. Board – was erroneously shown as 10-1-20)

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Supplemental Contracts

The supplemental contracts listed below are approved for the 2020-2021 school year:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Amount</u>
<u>Group IV</u>			
Cartnal, Reid	MS Basketball 7 th Girls	20/21	\$3,591.00
Chapman, Spencer	MS Basketball 7 th Boys	20/21	\$3,591.00
Zeller, James	HS Asst. 9 th Girls Basketball	20/21	\$3,591.00
Ben Franklin			
Bergandine, Amy	Talent Show	20-21	\$343.33
Bergandine, Amy	Panther Chorale	20-21	\$588.33
Campbell, Krysta	Charitable Actions Coord.	20-21	\$343.33
Campbell, Krysta	Yearbook	20-21	\$171.67
Campbell, Krysta	America Reads	20-21	\$100.00
Cooper, Kelly	Garden, Composting, Paper Recycling	20-21	\$294.37
Dugan, Sonia	PBIS	20-21	\$196.24
French, Renee	Safety Patrol	20-21	\$294.37
French, Renee	Walking Club	20-21	\$114.44
Hock, Cary	Garden, Composting, Paper Recycling	20-21	\$294.37
Hock, Cary	Art Club	20-21	\$171.67
McClellan, Lindsay	Walking Club	20-21	\$114.44
Monroe, Kali	Spring Carnival	20-21	\$196.25
Monroe, Kali	Student Leadership	20-21	\$114.44
Moore, Allison	Walking Club	20-21	\$114.44
Moore, Allison	Yearbook	20-21	\$171.67
Myers, Cynthia	PBIS	20-21	\$196.24
Myers, Cynthia	Spring Carnival	20-21	\$196.25
Pyle, Nicole	Spring Carnival	20-21	\$196.25
Raugh, Jennifer	Student Leadership	20-21	\$114.44
Raugh, Jennifer	STEM Club	20-21	\$294.37
Sites, Amy	Safety Patrol	20-21	\$294.37
Sites, Amy	Student Leadership	20-21	\$114.44
Stokes, Jennifer	PBIS	20-21	\$196.24
Temple, Asia	Art Club	20-21	\$171.67

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Temple, Asia	STEM Club	20-21	\$294.37
Wilkey, Michalene	Social Media	20-21	\$100.00
Carson Elementary			
Adkins, Angela	Yearbook	20-21	\$450.00
Adkins, Angela	STEM Club	20-21	\$350.00
Ball, Ryli	STEM Club	20-21	\$350.00
Ball, Ryli	Yearbook	20-21	\$450.00
Douglass, Amanda	School Environment & Morale Committee	20-21	\$250.00
Douglass, Amanda	Special Education Mtg Coord.	20-21	\$400.00
Harris, Brandi	Reading Club	20-21	\$350.00
Harris, Brandi	Building Website/Tech Supp.	20-21	\$400.00
Heidenreich, Sara	Character Council/Safety Pat.	20-21	\$400.00
Hothem, Emily	School Environment & Morale Committee	20-21	\$250.00
Howard, Alivia	PBIS Coord. Primary	20-21	\$400.00
Klingerman, Amy	PBIS Coord. Inter.	20-21	\$400.00
Klingerman, Amy	BLT Coordinator	20-21	\$442.00
Kohl, Mara	Sports Club	20-21	\$400.00
Mount, Katherine	School Environment & Morale Committee	20-21	\$250.00
Saxe, John	Academic Challenge	20-21	\$350.00
Weisent, Kelsey	STEM Club	20-21	\$350.00
Hillview			
Cooperrider, Tosha	Art Club	20-21	\$350.00
Howiler, Stephanie	Art Club	20-21	\$350.00
Kaufman, Christina	Fun 2 B Fit Club	20-21	\$350.00
Kutscherenko, Meredith	STEM Club	20-21	\$350.00
Kutscherenko, Meredith	WebPage/Facebook/ Twitter Coordinator	20-21	\$550.00
Peters, Cathi	Fun 2 B Fit Club	20-21	\$350.00
Peters, Cathi	Yearbook	20-21	\$650.00
Parini, Alice	STEM Club	20-21	\$350.00
Sheehan, Catherine	Data Rep.-Student Achievement	20-21	\$432.00
Sheehan, Catherine	Ukelele Club	20-21	\$510.00
Spiaggi, Carrie	Student Leadership	20-21	\$900.00
White, Kristi	Yearbook	20-21	\$650.00

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John Clem Elementary

Altizer, Abby	Just Say No Coordinator	20-21	\$200.00
Gillham, Amy	Student Leadership Council	20-21	\$250.00
Gillham, Amy	John Clem Pride Coord.	20-21	\$346.00
Graber, Jodi	Student Leadership Council	20-21	\$250.00
Graber, Jodi	John Clem Pride Coord.	20-21	\$346.00
Hamilton, Amy	Just Say No Coordinator	20-21	\$200.00
Hayes, Amy	BLT Data Coordinator	20-21	\$720.00
Hickman, Ann	What's Up Clem	20-21	\$435.00
Hickman, Ann	STEM Club	20-21	\$250.00
Holland, Jessica	Yearbook Coordinator	20-21	\$220.00
Howard, Mary	Just Say No Coordinator	20-21	\$200.00
Kemmenoe, John Paul	What's Up Clem	20-21	\$435.00
Kemmenoe, John Paul	STEM Club	20-21	\$250.00
Kemmenoe, John Paul	Technology Coordinator	20-21	\$250.00
Kemmenoe, John Paul	Website Facilitator	20-21	\$470.00
Spring, Marlene	Intervention Coord. Prim.	20-21	\$720.00
Woodman, April	Technology Coordinator	20-21	\$250.00

Legend

Anderson, Denise	Reading/Math Tutoring	20-21	\$38.62/hr
Badger, Sandy	Art Club	20-21	\$38.62/hr
Bradford, Lori	Reading Tutoring	20-21	\$38.62/hr
Broschak, Melissa	Reading/Math Tutoring	20-21	\$38.62/hr
Evans, Danielle	Reading/Math Tutoring	20-21	\$38.62/hr
Richards, Deana	Reading/Math Tutoring	20-21	\$38.62/hr

McGuffey Elementary

Bretz, Howie	Safety Patrol	20-21	\$450.00
Griley, Kelsey	Yearbook	20-21	\$500.00
Harlow, Meghan	Lego Robotics Primary	20-21	\$500.00
Holbrook, Jeanne	Technology Coordinator	20-21	\$500.00
Humble, Lenore	RTI Data Leader	20-21	\$842.00
Humble, Lenore	Healthy Kids Network	20-21	\$500.00
Jackson, Erin	Volunteer Coordinator	20-21	\$500.00
Lopez, Ashley	Logo Robotics Intermediate	20-21	\$500.00
Medved, Jennifer	Student Council	20-21	\$500.00
Nigh, Madison	Walking Club	20-21	\$500.00
Nigh, Madison	PBIS Coordinator	20-21	\$500.00

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Heritage Middle School

Breitmayer, Kimberly	Team Leader Int. Spec.	20-21	\$565.00
Campbell, Christopher	PBIS Team	20-21	\$400.00
Dusenberry, Douglas	Team Leader Unified Arts	20-21	\$565.00
Dusenberry, Douglas	PBIS Team	20-21	\$400.00
Felumlee, Melissa	Social Media Coordinator	20-21	\$498.00
Felumlee, Melissa	PBIS Team	20-21	\$400.00
Goins, Claire	Team Leader 6 th Grade	20-21	\$565.00
Goins, Claire	Instruct.Leadership Team BLT	20-21	\$400.00
Kelly, Melinda	Team Leader 8 th Grade	20-21	\$565.00
Kerr, Stefanie	Team Leader 7 th Grade	20-21	\$565.00
Kerr, Stefanie	Instruct. Leadership Team BLT	20-21	\$400.00
Lewis, Diane	Instruct. Leadership Team BLT	20-21	\$400.00
Oberholtzer, Jody	Instruct. Leadership Team BLT	20-21	\$400.00
Shroyer-Gordon, Janelle	Student Council/Diversity Advisor	20-21	\$300.00
Weaver, Gabriel	Honor Society Advisor	20-21	\$300.00
Weaver, Gabriel	PBIS Team	20-21	\$400.00

Liberty Middle School

Abbott, Margaret	Return to School Planning Coord.	20-21	\$546.15
Baker, Ganelle	Team Leader/TAC/Bldg. Imp.. 8 th	20-21	\$346.15
Baker, Ganelle	Student Recognition Coord.	20-21	\$546.15
Biehle, Kristen	Internet Based Ed. Coord,	20-21	\$346.15
Clippinger, Ann	Team Leader/TAC/Bldg. Imp. 6 th	20-21	\$346.15
Clippinger, Ann	Liberty Honor Society	20-21	\$346.15
Cowan, Mary	Social Media Coordinator	20-21	\$346.15
Cowan, Mary	Team Leader/TAC/Bldg. Imp. 7 th	20-21	\$346.15
Cowan, Mary	Liberty Honor Society	20-21	\$346.15
Gruver, Sara	Yearbook Advisor	20-21	\$346.15
Gruver, Sara	PBIS/Student Incentive Team	20-21	\$346.15
Hysell, Tracy	Team Leader/TAC/Building Improvement Int. Specialist	20-21	\$346.15
Hysell, Tracy	PBIS/Student Incentive Team	20-21	\$346.15
Kennedy, Nicole	Rox Coordinator	20-21	\$546.15
Kirk, Stacy	Team Leader/TAC/Bldg. Imp. Unified Arts	20-21	\$346.15
Matheny, Ross	PBIS/Student Incent. Team	20-21	\$346.15
Matheny, Ross	Return to School Planning Coord..	20-21	\$546.15
Pfister, Cindy	Internet Based Education Coord.	20-21	\$346.15
Smith, Courtney	Yearbook Advisor	20-21	\$346.15
Smith, Courtney	PBIS/Student Incent. Team	20-21	\$346.15

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Wilson

Blevins, Noel	Book Club	20-21	\$355.00
Blevins, Noel	8 th Grade Academic Success	20-21	\$260.00
Bradshaw, Laurie	6 th Grade Cooking Club	20-21	\$400.00
Brandon, Damien	Pride Fitness Club	20-21	\$310.00
Cline, Emily	Creative Art Club	20-21	\$483.00
Head, Aaron	Pride Fitness Club	20-21	\$310.00
Head, Aaron	Citizen of the Month	20-21	\$350.00
Kashner, Deanna	Special Ed Team Leader	20-21	\$300.00
Kashner, Deanna	6 th Grade Cooking Club	20-21	\$400.00
Kopachy, Cristi	Virtual DC Field Trip.	20-21	\$475.00
Kopachy, Cristi	Student Council	20-21	\$400.00
Kopachy, Cristi	7 th Grade Acad. Success	20-21	\$260.00
List, Amber	Interact Club	20-21	\$250.00
Moore, Jessica	Yearbook Advisor	20-21	\$800.00
Rakestraw, Stephanie	National Jr. Honor Soc.	20-21	\$400.00
Rakestraw, Stephanie	6 th Grade Acad. Success	20-21	\$260.00
Rhodeback, Jordyn	Web Based Prog.Coord.	20-21	\$325.00
Smith, Carol	Book Club	20-21	\$355.00
Wilkins, Mackenzie	Interact Club	20-21	\$250.00
Wolpe, Jessica	Science Team Leader	20-21	\$280.00
Wolpe, Jessica	Wilson Way Leadership Team	20-21	\$500.00

Salary and/or Position Adjustments

The salary/position adjustments listed below are approved:

Certificated

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Amount</u>
Adjei, Akua	Teacher Math MA+30/O yrs exp. (Per Article 31-D Master contract)	2020-21	\$52,325.00

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Amount</u>
<u>Classified:</u> Carpenter, Kendall	Custodian I	09/14/2020	\$17.62/hr.
Pintz, Beth	Library Aide	10/05/2020	\$15.03/hr.

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Substitutes

The substitutes listed below are approved for the 2020-2021 school year: Certificate-Daily Rate \$100.00

Classified:

Aides

Boring, Krystal
Kapp, Shelley
Mason, Cassey
Poulcott, Makayla
Schilling, Kimberly
Seward, Matthew II
Sims, Courtney

Bus Drivers

Bline, Beth
Clark, Matthew

Food Service

Burton, Joyce

Custodian II

Bowermaster, Robert
Johnson, Walter
Lewis, Travis

Custodian I

Bowermaster, Robert
Johnson, Walter

STUDENTS/CURRICULUM

Special Education Contracts

Newark Students

The Board approves an agreement with the following school districts to provide special education services to Newark students during the 2020-2021 school year:

(Reference File: Treasurer's Office)

Clear Fork Valley Local Schools
Franklin County Board of Developmental Disabilities
Heath City Schools
Lakewood Local Schools
Madison Local Schools
Orange City Schools
Tri-Valley Local Schools

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OTHER

Approval of Graduates

The Board approves the students below for November graduation from Newark Digital Academy.

Angel Riley Huber

Approval of Agreement with Cahill Counseling, Consultation and Creative Endeavors LLC.
(Reference File: Treasurer's Office)

The Board approves the agreement with Cahill Counseling, Consultation and Creative Endeavors, LLC to provide school based art therapy services to students at St. Francis de Sales School for the 2020-21 school year using Title IV funds.

Approval of Agreement with ESC of Central Ohio
(Reference File: Treasurer's Office)

The Board approves the agreement with ESC of Central Ohio to provide instructional and assessment support to NCS Elementary Principals, Instructional Coaches and Teachers at Ben Franklin Elementary, Carson Elementary and Hillview Elementary.

Approval of Agreement with ESC of Central
(Reference File: Treasurer's Office)

The Board approves the agreement with ESC of Central Ohio to provide webinars and virtual coaching sessions focused on Guided Math and Science instruction for NCS Middle School Teachers, Instructional Coaches, and/or Administrators.

Approval of Agreement with Licking Co. Title III Consortium
(Reference File: Treasurer's Office)

The Board approves the agreement with Licking Co. Title III Consortium for LEP and immigrant students.

Approval of Agreement with East Central Career Programs Inc. (JOG – East Central)
(Reference File: Treasurer's Office)

The Board approves the agreement with East Central Career Programs Inc. to implement the Jobs for America's Graduates Model.

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Approval of Agreement with Fuel Education LLC

(Reference File: Treasurer's Office)

The Board approves the agreement/subscription with Fuel Education LLC to provide reading and math intervention for after school programs.

GIFTS

Acceptance of Gifts

The Board accepts the following gifts with gratitude:

<u>Gift</u>	<u>From</u>
Trombone	
2 Violin Cases	William Cornell
308 Masks	Masks.com/Hanes
50 Boxes of Hand Sanitizer	NYAPP
Monetary - \$200.00 For Shop with a Cop	Kiwanis Club of Newark
Pizza Certificates for Citizen of the Month	Eric Mason/Pappy's
Pizza Certificates for Citizen of the Month	Brian Edler/Domino's Pizza
Frosty Certificates for Citizen of the Month	Wendy's
McDonalds Coupons For Citizen of the Month	Mortellaro McDonalds

Ayes: Ms. Niccum, Mr. Bline, Mr. Blowers, Mr. Weber, Mr. Carr
Nays: None
Absent: None
Motion Carried.

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20-095

EXECUTIVE SESSION

095

Mr. Bline moved, and Mr. Blowers seconded the motion to adjourn to Executive Session to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official and the purchase of property for public purposes or the sale of property at competitive bidding.

Ayes: Mr. Bline, Mr. Blowers, Ms. Niccum, Mr. Weber Mr. Carr
Nays: None
Absent: None
Motion Carried.

Members returned from Executive Session and Mr. Carr called the meeting back to public session at 9:11 p.m.

ADJOURNMENT

Mr. Blowers moved, and Ms. Niccum seconded the motion to adjourn. Mr. Carr closed the meeting at 9:12 p.m.

Ayes: Mr. Blowers, Ms. Niccum, Mr. Bline, Mr. Weber, Mr. Carr
Nays: None
Absent: None
Motion Carried.

Tim Carr, President

Julio Valladares, Treasurer

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