

A REGULAR

MONDAY, NOVEMBER 18, 2019

Call the Meeting to Order

Mr. Carr, Vice President, called the meeting to order and the following responded to roll call: Mr. Bline, Mr. Blowers, Ms. Niccum, Mr. Carr. Mr. Weber was absent

Pledge of Allegiance

Mr. Blowers led the pledge of allegiance.

Presentations

Amy Gantt shared information about the Licking County Library services.

Dena Cable-Miller and Nick Myers presented a report on Reading Night.

Dan DeLawder spoke about the City of Newark Rebranding

19-066 TREASURER'S RECOMMENDATIONS 066

Mr. Bline moved, and Mr .Blowers seconded the motion to approve the following:
(Reference File: Treasurer's Office)

Approval of Board Minutes

The Board of Education approved the board meeting minutes listed below:

- October 21, 2019 – Special Meeting
- October 21, 2019 – Regular Meeting

Approval of October 2019 Financial Statements and Payment to Vendors

The Board of Education approves the October 2019 Financial Statements, including investments, interest earned in the amount of \$71,119.22 and Payment to Vendors.
(Reference File: Treasurer's Office)

Approval of FY20 Supplemental Permanent Appropriation Resolution

A REGULAR

MONDAY, NOVEMBER 18, 2019

The Board approves the Supplement Permanent Appropriations Resolution during the fiscal year ending June 30, 2020, as shown below:

Fund	Description	Appropriation
526	Title I-Non-Competitive Supplemental	\$130,000.00
572	Title I	\$82,857.71
590	Title II-A	\$1,920.63
	Total Changes	\$214,778.34

Approval of Five-Year Forecast

The Board of Education approves the Five-Year Forecast prepared by Treasurer Julio Valladares, as presented to the Board. The Board authorizes the Treasurer to submit the Forecast to the Ohio Department of Education.

Ayes: Mr. Bline, Mr. Blowers, Mr. Carr, Ms. Niccum
Nays: None
Absent: Mr. Weber
Motion Carried.

19-067 TREASURER’S RECOMMENDATIONS 067

Mr. Blowers moved, and Ms. Niccum seconded the motion to set the date, time and place for the January 2020 Organizational Meeting to Saturday, January 4, 2020 at 9:00 am at the Administrative Service Center.

Ayes: Mr. Blowers, Ms. Niccum, Mr. Bline, Mr. Carr
Nays: None
Absent: Mr. Weber
Motion Carried.

19-068 SUPERINTENDENT’S RECOMMENDATIONS 068

Ms. Niccum moved, and Mr. Bline seconded the motion to approve the following:
(Reference File: Treasurer’s Office)

PERSONNEL

A REGULAR

MONDAY, NOVEMBER 18, 2019

Retirements/Resignations

The retirements and resignations listed below are accepted:

<u>Name</u>	<u>Assignment</u>	<u>Eff. Date</u>
<u>Certificated Staff:</u>		
Haren, Chris	Teacher NHS (Resignation)	08/14/2020
Offenbaker, Lisa	1 st gr./John Clem (Retirement)	08/31/2020
<u>Classified Staff:</u>		
Finck, Marcia	Ortho Aide (Retirement)	12/31/2019
Gebhart, Lisa	Secretary (Retirement)	03/31/2020
Loughman, Marion	Custodian (Retirement)	12/31/2019
Miller, Brenda	Bus Driver (Resignation)	11/06/2019
Richardson, Cynthia	Health Aide (Resignation)	11/07/2019
<u>Supplemental Contracts</u>		
Dugan, Sonia	Year Book-Ben Franklin (Resignation)	10/23/2019
Chapman, Spencer	7 th gd. Boys Basketball/WMS (Resignation)	10/23/2019
Ernest, Tanner	Hd. 9 th gd. Girls (Resignation)	10/28/2019
Oiler, Tony	7 th gd. Girls Basketball/HMS (Resignation)	10/24/2019
Russell, Grant	7 th gd. Boys Basketball/LMS (Resignation)	10/25/2019
Zeller, Clay	9 th gd. Asst. Girls Basketball (Resignation)	10/28/2019

Appointments and assignments

The appointments and assignments below are approved:

<u>Name</u>	<u>Assignment</u>	<u>Date</u>	<u>Amount</u>
<u>Classified:</u>			
Ball, Teresa	Bus Aide	10-28-19	\$12.65
Balo, Penny	Breakfast Cashier	11-11-19	\$13.04
Bonner, Tawna	Ortho Aide	10-28-19	\$13.54
Buckman, Krystal	Bus Aide	11-11-19	\$12.65
Jones, Lashona	Breakfast Cashier	11-11-19	\$13.04

A REGULAR

MONDAY, NOVEMBER 18, 2019

Mick, Cindy	Bus Aide	11-11-19	\$12.65
Morris, Brooke	Classroom Aide	11-11-19	\$13.03
Schenk, Mary	Custodian II	10-28-19	\$13.98
Varney, Charlotte	Ortho Aide	11-04-19	\$13.80
York, Patricia	Custodian II	11-11-19	\$13.98
Fordham, Allen	Assistant Transportation & Maintenance Supervisor		\$63,000.00 a year (will be pro-rated once we know official start date)

*Official employment for all of our new hires is contingent upon the satisfactory completion of pre-employment drug testing, the results of a criminal records background check as required by ORC 3319.39, and receipt of appropriate teaching certificate or license from the Ohio Department of Education.

Supplemental Contracts

The supplemental contracts listed below are approved for the 2019-2020 school year:

Name	Assignment	Salary Amount
<u>Group IV</u>		
Chapman, Spencer	7 th gd. Boys Basketball- Liberty	\$3,504.00
Ernest, Tanner	Asst. 9 th gd. Girls Basketball	\$3,504.00
Kopachy, Michael	7 th gd. Girls Basketball- Heritage	\$3,504.00
Linn, David	7 th gd. Boys Basketball- Wilson	\$3,504.00
Linn, David	8 th gd. Boys Basketball-Wilson	\$3,504.00
Wilkey, Michalene	Yearbook-Ben Franklin	\$323.00
<u>Group II</u>		
Zeller, James	Hd. 9 th gd. Girls Basketball	\$5,199.00
<u>Group V</u>		
Black, Madeline	M.S. Lego Robotics – LMS	\$2,600.00
Firth, Carrie	M.S. STEM Coordinator – LMS	\$2,600.00
Hudson, Kimberly	M.S. STEM Coordinator – HMS	\$2,600.00
Martin, Megan	M.S. Lego Robotics – WMS	\$2,600.00
Schultz, Ashley	M.S. Lego Robotics – HMS	\$2,600.00
Wolpe, Jessica	M.S. STEM Coordinator – WMS	\$2,600.00

A REGULAR

MONDAY, NOVEMBER 18, 2019

Salary and/or Position Adjustments

The salary/position adjustments listed below are approved:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Amount</u>
<u>Classified:</u>			
Miller, Marina	Secretary	09/16/2019	\$16.91/hr.
Smith, Rebekah	Secretary	10/21/2019	\$16.24/hr.

Tutors

The tutor listed below is approved for the 2019-2020 school year:

<u>Home Instruction</u>	
Smith, Michael	\$42.29/hr.

Substitutes

The substitutes listed below are approved for the 2019-2020 school year: Certificate-Daily Rate \$100.00

Certificated

Bevard, Ashley
Bowman, Kris
Geiger, Nicole
Halm Doug
Saunders, Kristi
VanDyke, Laurel

Classified:

Aides

Buckman, Krystal
Combes, Eduardo
Emory, Tori
Fuller, Sheriena
Hamilton, Josh

Custodian I

Bakos, Matthew
Meade, Kacey

Bus Drivers

Hamilton, Josh
Robinson, Vickie

Custodian II

Bakos, Matthew

Custodial Stocker

Bakos, Matthew
Snyder, Doug

A REGULAR

MONDAY, NOVEMBER 18, 2019

Ayes: Ms. Niccum, Mr. Bline, Mr. Blowers, Mr. Carr
Nays: None
Absent: Mr. Weber
Motion Carried.

19-069 SUPERINTENDENT'S RECOMMENDATIONS 069

Mr. Blowers moved, and Mr. Bline seconded the motion to approve the following:

STUDENTS/CURRICULUM

Special Education Contracts

Newark Students

The Board approves an agreement with the following school districts to provide special education services to Newark students during the 2019-2020 school year:
(Reference File: Treasurer's Office)

Crooksville Exempted Village Schools
Franklin County Board of Developmental Disabilities
Heath City Schools
Highland Local Schools
Lakewood Local Schools
Licking Valley Local
North Fork Local Schools

V.A.T. Incorporated

The Board approves a contract with V.A.T Incorporated to transport a special Education student.
(Reference File: Treasurer's Office)

LEAP

The Board approves a contract with LEAP to provide educational services for a court placed student.
(Reference File: Treasurer's Office)

A REGULAR

MONDAY, NOVEMBER 18, 2019

OTHER

Approval of Graduates

The Board approves the students below for November graduation from Newark Digital Academy.

Atkinson, Laura Elizabeth
Cooper, Abigail Caroline
Glanton, Nautica Jae-Yon
Roberts, Brandon Cole David
Royster, Amere D'Angelo

Approval of Out-of-State Field Trip

The Board approves the change of dates for the out-of-state field trip below:
(Reference File: Treasurer's Office)

<u>Organization</u>	<u>Location</u>	<u>Dates</u>
Spanish 3/4 Grades 11-12	Costa Rica	March 22, 2020 – March 31, 2020

GIFTS

Acceptance of Gifts

The Board accepts the following gifts with gratitude:

<u>Gift</u>	<u>From</u>	<u>Value</u>
Monetary For help with student lunches	Dr. Sy Nguyen	\$300.00

BUSINESS

Advertising of Bids

The Board approves advertising of bids for the following project:

Demolition and construction of varsity and JV baseball dugouts at Newark High School.

A REGULAR

MONDAY, NOVEMBER 18, 2019

Ayes: Mr. Blowers, Mr. Bline, Mr. Carr, Ms. Niccum
Nays: None
Absent: Mr. Weber
Motion Carried.

BOARD OF EDUCATION

INTENT TO ADOPT BOARD POLICIES

It is recommended the Board of Education announce its intent to adopt the following policies, as shown in the appendix, and announcement be made that these policies will be available to the Board, staff, and public for inspection in the Office of the Superintendent of Schools from November 18, 2019 through December 9, 2019

PERSONNEL COMMITTEE

3120.08- Employment of Personnel for Co-Curricular/Extra Curricular Activities
Revised
3122- Non Discrimination and Equal Employment Opportunity
Revised
3140 – Termination and Resignation Revised
3362 – Anti-Harassment Revised
4120.05- Employment and Substitute Educational Aides New
4122 – Non Discrimination and Equal Employment Opportunity
Revised
4140- Termination and Resignation Revised
4362- Anti-Harassment Revised
8340- Letters of Reference New

19-070

EXECUTIVE SESSION

070

Mr. Bline moved, and Ms. Niccum seconded the motion to adjourn to Executive Session to discuss the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official and any other business deemed necessary.

Ayes: Mr. Bline, Ms. Niccum, Mr. Blowers, Mr. Carr
Nays: None
Absent: Mr. Weber
Motion Carried.

A REGULAR

MONDAY, NOVEMBER 18, 2019

Members returned from Executive Session and Mr. Carr called the meeting back to public session at 8:17 p.m.

ADJOURNMENT

Mr. Bline moved, and Mr. Blowers seconded the motion to adjourn. Mr. Carr closed the meeting at 8:19 p.m.

Ayes: Mr. Bline, Mr. Blowers, Mr. Carr, Ms. Niccum

Nays: None

Absent: Mr. Weber

Motion Carried.

Tim Carr, Vice-President

Julio Valladares, Treasurer

A REGULAR