

**A REGULAR**

**WEDNESDAY, MAY 6, 2020**

**CALL MEETING TO ORDER**

Mr. Carr called the meeting to order and the following responded to roll call: Mr. Bline, Mr. Blowers, Ms. Niccum, Mr. Weber, Mr. Carr

**PLEDGE OF ALLEGIANCE**

Mr. Bline led the pledge of allegiance.

**RESOLUTIONS/RECOGNITIONS**

Gavin Lockhart wrote a poem about COVIS-19 and read it to the Board.

**20-045            TREASURER'S RECOMMENDATIONS            045**

Mr. Bline moved, and Mr. Weber seconded the motion to approve the following:

**Approval of Board Minutes**

The Board of Education approves the board meeting minutes listed below:  
(Reference File: Treasurer's Office)

- April 13, 2020 – Regular Meeting
- April 20, 2020 – Special Meeting
- April 21, 2020 – Special Meeting
- April 23, 2020 – Special Meeting
- April 28, 2020 – Special Meeting

**Approval of April 2020 Financial Statements and Payment to Vendors**

The Board of Education approves the April 2020 Financial Statements, including investments, interest earned in the amount of \$61,805.76 and Payment to Vendors as presented to the Board.

**Approval of Amended Resolution for the Issuance of Bonds**

The Board of Education approves the amended resolution on the issuance of Bonds.  
(Reference File: Treasurer's office)

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Ayes: Mr. Bline, Mr. Weber, Mr. Blowers, Ms. Niccum, Mr. Carr  
Nays: None  
Absent: None  
Motion Carried.

**20-046 SUPERINTENDENT’S RECOMMENDATIONS 046**

Mr. Blowers moved, and Mr. Bline seconded the motion to approve the  
Following: (Reference File: Treasurer’s Office)

**PERSONNEL**

**Retirements and Resignations**

The retirements and resignations listed below are accepted.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
<u>Certificated Staff:</u>		
Betts, Chloe	Art-Wilson (Resignation)	08-01-2020
Foy, Karlie	School Psychologist (Resignation)	06-30-2020
Hawkinberry, Julie	Art-Hillview/Clem (Retirement)	07-01-2020
Hilverding, Olivia	1st gd. Hillview (Resignation)	08-01-2020
Jenkins, Brittany	Int. Specialist (Resignation)	08-01-2020

**Appointments and Assignments**

The appointments and assignments listed below are approved:

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Name	Assignment	Effective Date	Salary Amount
<u>Certificated:</u>			
Adjei, Akua	Math- NHS MA/0 yrs. Exp. Per Article 31-D Master Contract	20-21	\$49,042.00
Bradshaw, Bailey	1 <sup>st</sup> gd. Clem BA/0 yrs. Exp. Per Article 31-D Master Contract	20-21	\$42,091.00
Clippinger, Michelle	4 <sup>th</sup> gd. McGuffey BA/0 yrs. Ex. Per Article 31-D Master Contract	20-21	\$42,091.00
Huffman, Caryn	Speech/Lang. MA/10yrs. Exp. Per Article 31-D Master Contract	20-21	\$69,051.25
Kumar, Monica	School Psychologist MA+30/8 yrs. Exp. Per Article 31-D Master Contract	20-21	\$72,015.69
Layman, Josephina,	8 <sup>th</sup> gd. Math- Heritage 5 yr. /0yrs. Exp. Per Article 31-D Master Contract	20-21	\$45,760.00
Slater, Emily	Int. Spec.-Autism McGuffey BA/0 yrs. Exp. Per Article 31-D Master Contract	20-21	\$42,091.00
Traini, Anna	Spanish – NHS BA/0 yrs. Exp. Per Article 31-D Master Contract	20-21	\$42,091.00
White, Stephanie	4 <sup>th</sup> gd. Ben MA/3 yrs. Exp. Per Article 31-D Master Contract	20-21	\$50,973.00
<u>Classified:</u>			
Collins, Brittany	Parent Mentor	4/27/2020	\$21,437.93 (annual) Prorate/2,341.00 this yr.
Shonebarger, Julie	Exempt Secretary	5/11/2020	\$22.22/hr.

Supplemental Contracts:

The Supplement Contracts listed below are approved:

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Name	Assignment	Effective Date	Salary Amount
Group II			
Auer, Lee	Assoc. HS Drama .33	19-20	\$1,733.00
Nutt, Russell	Assoc. HS Drama .33	19-20	\$1,733.00

**Substitutes**

The substitutes listed below are approved for the 2020-2021 school year.  
Daily Rate \$100.00 – Certificated

Certificated:

The substitutes listed below are approved for the 2019-2020 school year.  
Daily Rate \$100.00 – Certificated

Certificated:

Kris Bowman  
Abbie Keister  
Brittany Morgan  
Bart Pickenpaugh  
Elizabeth Ricciardo  
Kristi Saunders  
Stefanie Schrag

**OTHER**

**Substitute Teachers over 60 (Sixty) Days**

The following substitute teacher is not being re-employed for the 2020-2021 school year:

Substitutes over 60 days

Layman, Josephina

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Adoption of Resolution Regarding Evaluations for the 2019-2020 School year for Certificated Staff Members. (Reference File: Treasurer's Office)

WHEREAS, Section 17(M) of Am. Sub. H.B. 197 of the Ohio General Assembly permits a board of education to elect not to conduct evaluations of teachers under Chapter 3319 of the Ohio Revised Code for the 2019-20 school year based on a determination that it would be impossible or impracticable to do so; an

WHEREAS, the Board desires to make such an election for the 2019-20 school year.

NOW, THEREFORE, BE IT RESOLVED that the Board finds that it would be impossible or impracticable to conduct evaluations of teachers pursuant to Chapter 3319 of the Ohio Revised Code for the 2019-20 school year if said evaluations were not completed prior to the Ohio Director of Health's Order on March 14, 2020, ordering the closure of K-12 schools in Ohio;

BE IT FURTHER RESOLVED that the Board elects not to conduct evaluations under Chapter 3319 of the Ohio Revised Code for teachers during the 2019-20 school year, to the extent that such evaluations were not completed prior to March 14, 2020.

Contract Status-Second Limited One Year for 2020-2021

Abbott, Elizabeth  
Anderson, Kristin  
Arcuri, Adam  
Bodle, Kelleen  
Bogue, Daniel  
Brodsky, Kecha  
Brown, Megan  
Chapman, Alexander  
Conklin, Katie  
Cousins, Mitchell  
Davis, Jessica  
Davis, Jordyn  
Deleandro, Hannah  
Franks, William  
Hager, Kendall  
Keefe, Katherine  
Lear, Deanna  
Lopez, Ashley  
Loughman, Ashley

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McCormick, Michael  
Miller, Sandra  
Richards, Deana  
Ruiz, Antonio  
Salyers, Tanner  
Samples, Christina  
Sanidad, Deanna  
Sarsfield, Joseph  
Schmid, Sonya  
Stroud, Logan  
Taylor, Tanner  
White, Amy  
Williams, Ashley  
Womeldorf, Rachel

Contract Status- Limited Two Year 2020-2021 – 2021-2022

Alter, Elisabeth  
Altizer, Abby  
Ball, Ryli  
Barbutto, Paul  
Baughn, Rachel  
Berard, Shawna  
Boehler, Cy  
Breitmayer, Kimberly  
Brooks, Christina  
Brown, Robert  
Carr, Randa  
Collins, Laurena  
Cramer, Diana  
Cromer, Mary  
Darfus, Joshua  
Driggs, Brittany  
Eifert, John  
Ernest, Tanner  
Everhart, Rachel  
Foreman, Robert  
Gottschalk, Kayleigh  
Harlow, Meghan  
Johnson, Robert  
Kaldor, Kate

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Kaufman, Alyssa  
Kohl, Mara  
Kreager, Molly  
Leonard, Elizabeth  
Luburgh, Kathleen  
Madden, Danielle  
Moncsko, Haley  
Moore, Laura  
Moore, Emily  
Moore, Allison  
Mundziak, Sarah  
Ponn, Travis  
Pyle, Andrea  
Riley, James  
Rudd, Ashley  
Salyers, Randi  
Shields, Jennifer  
Shroyer, Gordon, Janelle  
Smith, Carol  
Taylor, Kimberly  
Temple, Asia  
Totten, Lori  
Vogelmeier, Bonnie  
Weaver, Gabriel  
Wood, Laurie

Contract Status – Limited Three Year 2020-2021, 2021-2022, 2022-2023

Abbott, Margaret  
Alexander, Karen  
Anderson, Denise  
Anderson, Lauren  
Athey, Darren  
Baker, Ganelle  
Baker, Megan  
Bank, Lisa  
Baron, Morgan  
Bean, Letitia  
Beatley, Mary  
Blevins, Noel  
Boehmer, Kathleen

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Bowers, Nicole  
Bradford, Lori  
Brandon, Damien  
Brewer, Lindsay  
Bricker, Jennifer  
Broderick, Carla  
Broschak, Melissa  
Brown, Trevor  
Brownlee, Katheryn  
Buchholz, Melinda  
Carlson, Joy  
Chapman, Ashlie  
Clark, David  
Cline, Emily  
Coombs, William  
Daniels, Mary  
Davis, Ann  
Derr, Renee  
DeVore, Christina  
Douglass, Amanda  
Doyle, Sarah  
Dugan, Sonia  
Dyar, Courtney  
Eckman, Beth  
Ensign, Robert  
Epperson, Candace  
Falkenberg, Susan  
Felumlee, Melissa  
Ferdinand, Neil  
Gathergood, Jeffrey  
Goins, Claire  
Gray, Tricia  
Haas, Olivia  
Hampshire, Kristen  
Hardy, Casey  
Hayes, Bobbie Jo  
Head, Aaron  
Hothem, Emily  
Huffman, Suzan  
Johnson, Kelly



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Keene, Amber  
Kelly Melinda  
King, Jodi  
King, Randall  
Knight, Telisha  
Koebel, Prescott  
Lott, Michelle  
Martin, Megan  
McClelland, Allisha  
McDaniel, Kathleen  
Monroe, Kali  
Morrison, Jillian  
Mount, Katherine  
Munkachy, Katie  
Nash, Ailene  
Naughton, Rebekah  
Nigh, Madison  
Nutt, Russell  
Oravec, Kristi  
Peters, John  
Phelps, David  
Pitt, Celcelia  
Pyle, Nicole  
Rahah, Meaghan  
Rakestraw, Stephanie  
Rawlins, Marissa  
Reimer, Regen  
Richards, Amanda  
Riley, Mackenzie  
Rose, Lisa  
Saxe, John  
Shay-Sutton, Kathryn  
Smith, Michael  
Somers, Thad  
Steen, Tara  
Streicher, Nicholas  
Sutton, Mary  
Underhill, Nichole  
Villa, Antonio  
Vincent, Breann

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Wamer, Timothy  
Whitehair, Micah  
Wightman, Diana  
Wolpe, Jessica  
Zupancic, Jonily

Continuing Contracts

Adkins, Angela  
Dusenberry, Douglas  
Miskell, Mackenzie  
Peters, Cathi

Limited one year – Retire/Rehire

Davis, Frederick  
Petrey, Jeffrey

Approval of Extended Service Days for the 2020-2021 School Year

The Board of Education approves Extended Service Days for the following certificated employees.

Extended days – 2020-2021

Huffman, Caryn      up to 5 additional days  
Kumar, Monica      up to 20 additional days

Approval of Administrative Contracts

The Board of Education approves the following administrative contracts.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Length Contract</u>
<u>Certificated:</u>			
<u>260 Days</u>			
Bowman, Tom	NHS Principal	08-01-2020	3 years
Vaughn, Melinda	Student Services Director	08-01-2020	1 year
<u>224 Days</u>			
Boyer, Tara	Assistant Curriculum	08-01-2020	3 years

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214 Days

Baker, Cynthia	McGuffey Principal	08-01-2020	3 years
Cable-Miller, Dena	Ben Franklin Principal	08-01-2020	3 years
Cooper, Ellen	Legend Principal	08-01-2020	1 year
Elwell, Julie	Carson Principal	08-01-2020	3 years
Garrison, Nicole	Special Ed Coordinator	08-01-2020	3 years
Hazelton, Matthew	Assistant Principal NHS	08-01-2020	3 years
McMahon, Jennifer	Special Ed Coordinator	08-01-2020	3 years
Sadler, Nolan	Principal Heritage	08-01-2020	3 years
Shumate, Leslie	Dean of Students NHS	08-01-2020	3 years
Walters, Kyle	Dean of Students Wilson	08-01-2020	3 years

193 Days

Severance, Mark	Special Ed Coordinator	08-01-2020	3 year
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Classified

260 Days

Norman, Amy	Technology Supervisor	08-01-2020	3 years
Seward, Teresa	Transportation Supervisor	08-01-2020	3 years
Williams, Larry	Maintenance Supervisor	08-01-2020	3 years

224 Days

Roy, Seth	Community Outreach Coordinator	08-01-2020	3 years
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Ayes: Mr. Blowers, Mr. Bline, Ms. Niccum, Mr. Weber, Mr. Carr

Nays: None

Absent: None

Motion Carried.

**20-047**

**SUPERINTENDENT'S RECOMMENDATIONS**

**047**

Mr. Blowers moved, and Mr. Weber seconded the motion to approve the following: (Reference File: Treasurer's Office)

**STUDENTS/CURRICULUM**

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**Special Education Contracts**

Bridgeway Academy

The Board approves an agreement with Bridgeway Academy to provide services to special education students as determined by the IEP for the 2020-2021 school year.

(Reference File: Treasurer's Office)

Autism Seat Agreement with Licking County Educational Service Center

The Board approves an agreement with the Licking County Educational Service Center to purchase seats at Phoenix Central for the Autism Program for the 2020-2021 school year.

(Reference File: Treasurer's Office)

ED Seat Agreement with Licking County Educational Service Center

The Board approves an agreement with the Licking County Educational Service Center to purchase seats at Phoenix Central for the ED Program for the 2020-2021 school year.

(Reference File: Treasurer's Office)

Haugland Learning Center

The Board of Education approves an agreement with the Haugland Learning Center to provide services for a special education student.

(Reference File: Treasurer's Office)

**Other**

Approval of Graduation List-Newark High School

The Board of Education approves the list of seniors for graduation pending completion of graduation requirements and final approval of the high school principal.

(Reference File: Treasurer's Office)

Approval of Newark Digital Graduates

The Board approves the list of students for May graduation from Newark Digital Academy pending completion of graduation requirements.

(Reference File: Treasurer's Office)

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Approval of Student/Parent Handbooks

The Board of Education approves the following Student/Parent Handbooks, as reviewed by the SALT Committee: (Reference File: Treasurer's Office)

2020-2021 Elementary Student and Parent Handbook  
2020-2021 Grades 6-12 Student and Parent Handbook

Approval Intent to Adopt Textbooks

The Board approves the purchase of new AP textbook.  
(Reference File: Treasurer's Office)

Ayes: Mr. Blowers, Mr. Weber, Mr. Bline, Ms. Niccum, Mr. Carr  
Nays:  
Absent: None  
Motion Carried.

**20-048 BUSINESS 048**

Ms. Niccum moved, and Mr. Bline seconded the motion to approve the following:

Approval of E-Rate Contracts

The Board approves E-Rate Contracts for June 30, 2020 through July 1, 2026.  
(Reference File: Treasurer's Office)

Suspension of Extra-Curricular Transportation Fees

The Board continues the suspension for extra-curricular transportation fees for busing for the 2020-2021 school year.

Ayes: Ms. Niccum, Mr. Bline, Mr. Blowers, Mr. Weber, Mr. Carr  
Nays: None  
Absent: None  
Motion Carried.

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**20-049**

**BUSINESS**

**049**

Mr. Bline moved, and Mr. Weber seconded the motion to approve the following:

Accepting of Bids

The Board of Education accepts the bids for the catwalk project at Newark High School.

Awarding of Bids

The Board of Education awards the bid for the catwalk project at Newark High School to Robertson Construction Services. (Reference File: Treasurer's Office)

Ayes: Mr. Bline, Mr. Weber, Mr. Blowers, Mr. Carr

Nays: None

Abstain: Ms. Niccum

Absent: None

Motion Carried.

**20-050**

**EXECUTIVE SESSION**

**050**

Mr. Bline moved, and Ms. Niccum seconded the motion to adjourn to Executive Session at 7:10 pm to discuss the employment of a public employee or official

Ayes: Mr. Bline, Ms. Niccum, Mr. Blowers, Mr. Weber, Mr. Carr

Nays: None

Absent: None

Motion Carried.

Members returned from Executive Session at 9:34 pm and Mr. Carr called the meeting back to public session.

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**ADJOURNMENT**

Ms. Niccum moved, and Mr. Weber seconded the motion to adjourn. Mr. Carr closed the meeting at 9:35 p.m.

Ayes: Ms. Niccum, Mr. Weber, Mr. Bline, Mr. Blowers, Mr. Carr

Nays: None

Absent: None

Motion Carried.

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Tim Carr, President

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Julio Valladares, Treasurer

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