

A REGULAR

MONDAY, MAY 10, 2021

**CALL MEETING TO ORDER**

Ms. Niccum called the meeting to order and the following responded to roll call: Mr. Bline, Mr. Blowers, Mr. Carr, Mr. Weber, Ms. Niccum

**PLEDGE OF ALLEGIANCE**

Mr. Bline led the pledge of allegiance.

**21-029                      TREASURER’S RECOMMENDATIONS                      029**

Mr. Bline moved, and Mr. Carr seconded the motion to approve the following:

**Approval of Board Minutes**

The Board of Education approves the board meeting minutes listed below:  
(Reference File: Treasurer’s Office)

- April 12, 2021 – Regular Meeting
- April 28, 2021 – Special Meeting

**Approval of April 2021 Financial Statements and Payment to Vendors**

The Board of Education approves the April 2021 Financial Statements, including investments, interest earned in the amount of \$2,274.35 and Payment to Vendors as presented to the Board.

**Approval to Pay Invoice**

The Board of Education approves the payment of the following invoice.  
(Reference File: Treasurer’s office)

LACA	\$5,883.00
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**Approval of Five-Year Forecast**

The Board of Education approves the Five-Year Forecast prepared by Treasurer Julio Valladares, as presented to the Board. The Board authorizes the Treasurer to submit the Forecast to the Ohio Department of Education.  
(Reference File: Treasurer’s Office)

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**Approval of FY 2021 Permanent Appropriation Resolution**

The Board of Education approves the FY2021 Supplemental Permanent Appropriations as follows:

<u>Fund</u>	<u>Description</u>	<u>Amount</u>
499	Misc State	\$33,439.66
536	Title I Non-Competive Supplemental	\$27,225.00
	Total Changes	\$60,664.66

**Approval of Agreement for Group Retrospective Rating Projection**

The Board of Education approves an agreement with Sheakley program.  
(Reference File: Treasurer's Office)

Ayes: Mr. Bline, Mr. Carr, Mr. Blowers, Mr. Weber, Ms. Niccum  
Nays: None  
Absent: None  
Motion Carried.

**21-030 SUPERINTENDENT'S RECOMMENDATIONS 030**

Mr. Blowers moved, and Mr. Weber seconded the motion to approve the Following:  
(Reference File: Treasurer's Office)

**PERSONNEL**

**Retirements and Resignations**

The retirements and resignations listed below are accepted.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
<u>Certificated Staff:</u> Cooper, Ellen	Principal-Legend (Resignation)	06/23/2021
Temple, Asia	1 <sup>st</sup> Gr. – Ben Franklin (Resignation)	08/02/2021
Henry, Ken	Int. Spec. NHS (Resignation)	04/23/2021

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Miller, Ann	CBI/Business NHS (Retirement)	06/01/2021
Schwartz, Meghan	3 <sup>rd</sup> Gr.-Cherry Valley (Resignation)	06/01/2021

**Supplemental Contracts**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
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**John Clem**

Daniels, Mary	Just Say No Coord. (Resignation)	2020-2021
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Kemmenoe, John-Paul	STEM Club (Resignation)	2020-2021
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**Liberty**

Boehler, Cy	MS Vocal Music (Resignation)	2020-2021
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**Wilson**

Kashner, Deanna	Cooking Club	2020-2021
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**Classified Staff:**

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
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Kincaid, Mildred	Food Service, Cashier (Resignation)	06/01/2021
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Phillips, Matthew	Grad Coach, NCS Digital (Resignation)	08/01/2021
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Sandbrink, Jaimee	Food Service, Gen Kitch (Resignation)	05/03/2021
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**Leaves of Absence**

The leaves of absence listed below are accepted:

**Certificated**

<u>Name</u>	<u>Assignment</u>	<u>Effective Dates</u>
Harlow, Megan	Unpaid Leave (Childcare)	08/01/2021-05/30/2022

**Classified**

Hinton, Ahzia	Bus Driver	05/03/2021-08/01/2021
Hysell, Karen	Lunch Cashier	04/26/2021-08/01/2021
Schmitt, Tamara	General Kitchen	05/01/2021-07/21/2021
Warner, Bethany	Cashier	04/26/2021-06/01/2021

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**Appointments and Assignments**

The appointments and assignments listed below are approved:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Amount</u>
<u>Certificated:</u>			
Buchanan, James	Visual Arts- Wilson 5 yr./1 yr. exp. (Per Article 31-D Master Contract)	21-22	\$45,760.00
Carter, Erin	4 <sup>th</sup> grade-Legend BA/0 yrs. exp. (Per Article 31-D Master Contract)	21-22	\$42,091.00
Gartner, Amy	Int. Spec-NCS Digital MA/0 yrs. exp. (Per Article 31-D Master Contract)	21-22	\$49,042.00
Gregory, Taylor	Physical Ed-CV BA/0 yrs. exp. (Per Article 31-D Master Contract)	21-22	\$42,091.00
Mann, Morgan	Kindergarten-Ben BA/0 yrs. exp. (Per Article 31-D Master Contract)	21-22	\$42,091.00
Potts, Brianna	Int. Spec-NHS BA/0 yrs. exp. (Per Article 31-D Master Contract)	21-22	\$42,091.00
Reimer, Michael	5 <sup>th</sup> grade-John Clem MA/7yrs. exp. (Per Article 31-D Master Contract)	21-22	\$58,696.00
Wright, Abbie	Math-NHS BA/1 yr. exp. (Per Article 31-D Master Contract)	21-22	\$42,091.00
Young, Alisha	4 <sup>th</sup> grade-Legend BA/0 yrs. exp. (Per Article 31-D Master Contract)	21-22	\$42,091.00

Classified:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Rate of Pay</u>
Bowermaster, Rob	Custodian II	05/03/2021	\$14.33 (+.40)
Gavin, Marie	Custodian II	05/03/2021	\$14.33 (+.40)
Kapust, Kelly	Cashier	05/10/2021	\$13.37
O'Brien, Jeff	Food Truck	05/10/2021	\$16.37
Whittaker, Jennifer	Secretary	05/17/2021	\$16.65

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Salary and/or Position Adjustments

The Salary/Position adjustments listed below are approved:

Certificated

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Adjustment</u>
DeWulf, Jessica	English-NHS 5yr/6yrs. exp.	2021-2022	\$56,766.00
Ernest, Tanner	English-NHS 5 yr./3 yrs. exp.	2021-2022	\$47,691.00
Kovach, Alexander	Tech Int. Spec.-NHS MA+30/11yrs. exp.	2021-2022	\$69,702.00

Classified

Rollison, Jodi	Athletic Secretary	05/03/2021	\$22.33
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Substitutes

The substitutes listed below are approved for the 2020-2021 school year.

Daily Rate \$100.00 – Certificated

Certificated:

Young, Alisha

Classified

Aides

Fuller, Sheriena  
Gray, Kent  
Tope, Kimberly

Bus Drivers

Fuller, Sheriena  
Gray, Kent  
Tope, Kimberly

Food Service

Erlenbach, Charlotte  
Riley, Deborah

Secretarial

Quinn, Cheryl

Custodian II

Kirkpatrick, Jaynis

Custodian I

Kirkpatrick, Jaynis

**OTHER**

**Substitute Teachers over 60 (Sixty) Days**

The following substitute teachers are not being re-employed for the 2021-2022 school year:

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Substitutes over 60 days

Carter, Erin  
Jeter, Madison

Approval of Extended Service Days for the 2021-2022 school year:

<u>Instrumental Music</u>	<u>Contracted Days</u>
Auer, Lee	up to 10

Contract Status-Second Limited One Year for 2021-2022

Barrett, Emily	Bergandine, Amy
Bradshaw, Bailey	Burckard, Jordan
Byers, Alexis	Clippinger, Michelle
Dowling Joseph	Dutiell, Lauren
Erb, Paige	Evans, Danielle
Evans, Stephanie	Feightner, Taylor
Fleeger, Madison	Huffman, Caryn
Kumar, Monica	Lambert, Joseph
Layman, Josephina	McCafferty, Ashley
McDonald, Jessica	McDougall, Grace
Traini, Anna	Wimsatt, Melanie

Contract Status- Limited Two Year 2021-2022 – 2022-2023

Abbott, Elizabeth	Anderson, Kristin
Arcuri, Adam	Bodle, Kelleen
Bogue, Daniel	Brodsky, Kecha
Brown, Megan	Conklin, Katie
Cousins, Mitchell	Davis, Jessica
Deleandro, Hannah	Franks, William
Hager, Kendall	Keefe, Katherine
Lear, Deanna	Lopez, Ashley
Loughman, Ashley	Miller, Sandra
Mccormick, Michael	Rhodeback, Jordyn
Richards, Deana	Ruiz, Antonio
Salyers, Tanner	Samples, Christina
Sanidad, Deanna	Sarsfield, Joseph
Schmid, Sonya	Stroud, Logan
Taylor, Tanner	White, Amy
Williams, Ashley	Womeldorf, Rachel

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Contract Status – Limited Three Year 2021-2022, 2022-2023, 2023-2024

Alexander, Heidi	Allyn, Stacey
Annett, Sarah	Annett, Tessa
Applegarth, Katlyn	Athey, Cortni
Auer, Lee	Black, Rodney
Bookless, Jennifer	Borgia, Mary
Broderick, Kellyn	Burke, Barbara
Burkley, Stephen	Burkley, Amanda (part time)
Busack, Jessica	Campbell, Krysta
Cannon, Kevin	Carrizales, Aurora
Cellitti, Kristi	Charpie, Alison
Clark, Maria	Clark, Lauren
Cooper, Kelly	Cormican, Robyn
Daughters, Deanna	Davis, Rebekah
Deal, Pamela	Dusenberry, Amber
Endsley, Jaime	Evans, Alison
Fischer, Laura	Fitch, Chad
French, Renee	Fulk, Jennifer
Gee, Tasha	German, Jacob
Gillham, Amy	Gorius Zies, Kimberly
Guenther, Hollie	Guilfu, Jodi
Gwin, Jodi	Hamilton, Amy
Harris, Brandi	Hays, Robert
Hays, Joey	Hollister, Aimee
Howard, Alivia	Hoyt, Allison
Huffman, Reed	Hysell, Tracy
Irvin, Tracie	Jackson, Erin
Johnson, Eric	Jung, Eun
Kashner, Deanna	Kee, Heather
Keene, Jennifer	Kemmenoe, John-Paul
Kennedy, Nicole	Kerr, Stefanie
Klingerman, Amy	Kopachy, Cristi
Kordel, Elizabeth	Kovach, Sara
Kurella, Heather	Lemmon, Samantha
Lewis, Diane	List, Amber
Loughman, Tamara	Malanowski, Kristyn
Mason, Lynn	McClellan, Lindsay
Medved, Jennifer	Moore, Jessica
Morrison, Craig	Murphy, Megan
Neale, Wayne	Nicholson, Kelly

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(Contracts Cont'd)

Nilo, Kayla	Palur, Vicki
Pangborn, Todd	Parini, Alice
Pearse, Kaitlyn	Phillips, Kelley
Powers, Amber	Raugh, Jennifer
Ray, Allyson	Ritchey, Kimberly
Roberts, Pamela	Roop, Cara
Rowe, Denise	Salyer, Betsy
Schneider, Alexandra	Scott, Karin
Shell, Olivia	Shomaker, Kathy
Skapik, Laurie	Smith, Baron
Smith, Courtney	Snider, Mindy
Speakmon, Samantha	Stark, Brent
Stedman, Kevin	Stutz, Cari
Vahalik, Shauna	Vankirk, Sharon
Villa, Anjilla	Weisent, Kelsey
Wilkins, Mackenzie	Williams, Paul
Witt, Addie	Woodman, April
Woodring, Alyson	

Approval of Administrative Contracts

The Board of Education approves the following administrative contracts:

Certificated

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Length of Contract</u>
214 Phillips, Matthew	Dean of Students	08/01/2021	1 year

Continuing Contracts

Duvall, Renee  
Garber, Jodi  
Hardy, Casey  
Kutscherenko, Meredith  
Vogelmeier, Bonnie

Limited one year – Retire/Rehire

Davis, Frederick  
Petrey, Jeffrey



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**STUDENTS/CURRICULUM**

**Other**

Approval of Graduation List-Newark High School

The Board of Education approves the list of seniors for graduation pending completion of graduation requirements and final approval of the high school principal.  
(Reference File: Treasurer's Office)

Approval of Newark Digital Graduates

The Board approves the list of students for May graduation from Newark Digital Academy pending completion of graduation requirements.  
(Reference File: Treasurer's Office)

Approval of Phoenix Central Graduate

The student below is approved for graduation from Phoenix Central:

Jared Wintgens

Intent to Adopt Student/Parent Handbooks

The Board of Education announces its intent to adopt the following student handbooks at its June 14, 2021 meeting and that the student handbooks are available for public inspection in the Superintendent's Office from May 11, 2021 through June 14, 2021.  
(Reference File: Treasurer's Office)

2021-2022 Elementary Student and Parent Handbook  
2021-2022 Grades 6-12 Student and Parent Handbook

Approval of School Fees for the 2021-2022 School Year

The Board of Education approves elementary, middle and high school fees for the 2021-2022 school year.  
(Reference File: Treasurer's Office)

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Approval of Resolution Authorizing Membership in the Ohio High School Athletic Association for 2021-2022 School Year

WHEREAS, The Board of Education and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE , BE IT RESOLVED BY THE BOARD OF EDUCATION that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER

RESOLVED that schools under this Board's jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's office. The administration heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed by Bylaw 11.

Approval of Curriculum Contracts

The Board approves the agreement with ACE Digital Academy.  
(Reference File: Treasurer's Office)

GIFTS

Acceptance of Gifts

<u>Gift</u>	<u>From</u>	<u>Value</u>
Monetary (In Memory of Todd Dehus)	Nancy L. Stewart	\$100.00

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Contract Services

Approval of E-Rate Contracts

The Board approves E-Rate Contracts for July 1, 2021 through June 30, 2023.  
(Reference File: Treasurer's Office)

Resolution with Cintas

The Board approves the AED contract renewal with Cintas.

Advertising of Bids

The Board of Education approves the advertising of bids for the Newark High School theater lighting project.

Acceptance of Bids

The Board of Education approves the acceptance of bids for the following projects:  
Evans/Heritage Paving Project  
Copier Lease  
Sale of the Burch Drive Property

Awarding of Bids

The Board of Education awards the following bids:

Burch Drive Property (Parcel #058-286578-00.001) to:

Ryan Queen  
4440 Price Road NE  
Newark, OH 43055

Copier Lease to:

Woodhull

Evans/Heritage Paving Project to:

Chemcote Inc.

Ayes: Mr. Blowers, Mr. Weber, Mr. Bline, Mr. Carr, Ms. Niccum

Nays:

Absent: None

Motion Carried.

**21-031**

**BUSINESS**

**031**

Mr. Carr moved, and Mr. Bline seconded the motion to approve the following:

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Purchase of State Farm Building

The Board of Education approves the resolution to authorize the Superintendent and Treasurer to execute the purchase sale agreement of the State Farm building.

Exhibit. Referred to February Board Meeting resolution No. 21-018.

Ayes: Mr. Carr, Mr. Bline, Mr. Blowers, Mr. Weber, Ms. Niccum,  
Nays: None  
Absent: None  
Motion Carried.

Board Of Education Reports/Recommendations

INTENT TO ADOPT BOARD POLICIES

The Board of Education announces its intent to adopt the following policies and announcement to be made that these policies will be available to the Board, staff, and public for inspection in the Office of the Superintendent of Schools from May 11, 2021 through June 14, 2021. (Reference File: Treasurer's Office)

Executive Committee

1422	Nondiscrimination and Equal Employment Opportunity	Revised
1623	Section 504/ADA Prohibition Against Disability Discrimination In Employment	Revised
1662	Anti-Harassment	Revised

Finance Committee

6114	Cost Principles – Spending Federal Funds	Revised
6144	Investments	Revised
6146	Post-Issuance Compliance for Tax Exempt and Tax-Advantaged obligations	New
6325	Procurement – Federal Grants/Funds	Revised
6600	Deposit of Public Funds:Cash Collection Points	New
7450	Property Inventory	Revised
7455	Accounting System for Capital Assets	Revised

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SALT Committee

2260	Nondiscrimination and Access to Equal Educational Opportunity	Revised
2266	Nondiscrimination on the Basis of Sex in Education Programs or Activities	New
5517	Anti-Harassment	Revised
8510	Wellness	Revised

**21-032**

**EXECUTIVE SESSION**

**032**

Mr. Carr moved, and Mr. Blowers seconded the motion to adjourn to Executive Session at 6:05 pm for the purpose of preparing for negotiations pursuant to Section 121.22(G)(4) of the Ohio Revised Code

Ayes: Mr. Carr, Mr. Blowers, Mr. Bline, Mr. Weber, Ms. Niccum  
Nays: None  
Absent: None  
Motion Carried.

Members returned from Executive Session at 6:57 pm and Ms. Niccum called the Meeting back to public session

**21-033**

**BOARD OF EDUCATION RECOMMENDATION**

**033**

Mr. Weber moved, and Mr. Blowers seconded the motion to approve the following:

**Newark Teacher Association Tentative Contract Agreement**

The Board of Education approves the Newark Teacher Association Tentative Contract Agreement for fiscal years 2021-2022, 2022-2023, 2023-2024 Effective 8/1/2021.  
(Reference File: Treasurer's Office)

Ayes: Mr. Weber, Mr. Blowers, Mr. Bline, Mr. Carr, Ms. Niccum  
Nays: None  
Absent: None  
Motion Carried.

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**ADJOURNMENT**

Mr. Carr moved, and Mr. Bline seconded the motion to adjourn. Ms. Niccum closed the meeting at 7:00 p.m.

Ayes: Mr. Carr, Mr. Bline, Mr. Blowers, Mr. Weber, Ms. Niccum

Nays: None

Absent: None

Motion Carried.

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Bev Niccum, President

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Julio Valladares, Treasurer

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