

A REGULAR

TUESDAY, JUNE 8, 2021

CALL MEETING TO ORDER

Ms. Niccum, President, called the meeting to order and the following responded to roll call: Mr. Bline, Mr. Blowers, Mr. Carr, Mr. Weber, Ms. Niccum.

PLEDGE OF ALLEGIANCE

Mr. Bline led the pledge of allegiance.

RESOLUTIONS/RECOGNITIONS

Kim Miller Smith gave a presentation to Board Members from OSBA

21-034 TREASURER'S RECOMMENDATIONS 034

Mr. Bline moved, and Ms. Mr. Weber seconded the motion to approve the following:

Approval of Board Minutes

The Board of Education approves the board meeting minutes listed below:
(Reference File: Treasurer's Office)

May 10, 2021 – Regular Meeting

Approval of May 2021 Financial Reports

The Board of Education approves the May 2021 Financial Statements, including investments, interest earned in the amount of \$2,428.73 and Payment to Vendors as presented to the Board.

Licking County Educational Service Center Agreement

The Board of Education approves the Service Deduct Agreement for FY22.
(Reference File: Treasurer's Office)

Approval of Lease Agreement with LCESC

The Board of Education approves the Lease Agreement with the Licking County Educational Services Center to lease space at the Flying Colors Union Street Building.

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(Reference File: Treasurer’s Office)

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Turf Replacement

The Board of Education authorizes the Treasurer to reserve \$50,000 of Permanent Improvement Fund to be used solely for the purpose of replacing the artificial turf on White Field at such time as it is deemed necessary to replace the existing turf.

Ayes: Mr. Bline, Mr. Weber, Mr. Blowers, Mr. Carr, Ms. Niccum
Nays: None
Absent: None
Motion Carried.

21-035 SUPERINTENDENT’S RECOMMENDATIONS 035

Mr. Blowers moved, and Mr. Bline seconded the motion to approve the following: (Reference File: Treasurer’s Office)

PERSONNEL

Retirements/Resignations

The retirements and resignations listed below are accepted:

<u>Name</u>	<u>Assignment</u>	<u>Eff. Date</u>
<u>Certificated</u>		
Buchanan, James	Visual Arts-Wilson (Resignation)	05/31/21
Cline, Emily	Art-Wilson (Resignation Date Change)	08/02/21
Dusenberry, Doug	Health-Heritage (Resignation)	08/01/21
Foreman, Robert	ED Inter Spec.-Heritage (Resignation)	06/02/21
Sanidad, Deanna	4 th gr-McGuffey (Resignation)	08/02/21
Saxe, John	5 th gr-Carson (Retirement)	08/06/21
Wimsatt, Melanie	Inter Spec.-Ben Franklin (Resignation)	08/02/21

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Salyers, Tanner World History – NCS Digital 08/02/2021
(Resignation)

Supplemental Contracts

Name Assignment Effective Date

Group I

Shumate, Leslie Hd. Girls Basketball Coach 05/26/21

Hillview

Parini, Alice STEM Club 2020-2021
(Resignation)

John Clem

Altizer, Abby Just Say No 2020-2021
(Resignation)

Graber, Jodi Student Leadership 2020-2021
(Resignation)

Gillham, Amy Student Leadership 2020-2021
(Resignation)

Hickman, Ann STEM Club 2020-2021
(Resignation)

Wilson

Bradshaw, Laurie Cooking Club 2020-2021
(Resignation)

Classified Staff:

Wheeler, Lori Food Server 06/01/2021
(Resignation)

Leaves of Absence

The leaves of absence listed below are accepted.
(Reference File: Treasurer's Office)

Classified

Name Assignment Effective Dates
Brock, Shatasha Bus Aide 05/17/21-08/01/21
Robinson, Vickie Bus Driver 05/03/21-05/17/21

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Appointments and Assignments

The appointments and assignments listed below are approved, pending the successful completion of pre-employment drug testing as per Board Policy and the results of a criminal records background check as required by ORC 3319.39, and receipt of appropriate teaching certificate from the Ohio Department of Education.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Amount</u>
<u>Certificated:</u> Bell, Michelle	3 rd grade-HV BA/1 yrs exp (Per Article 31-D Master Contract)	2021-2022	\$43,354.00
Bowen, Susan	Int Spec-NHS MA/5 yrs exp (Per Article 31-D Master Contract)	2021-2022	\$56,479.00
Dunaway, McKenzie	3 rd Grade-CV BA/0 yrs exp (Per Article 31-D Master Contract)	2021-2022	\$43,354.00
Dupler, Camrin	MD Int Spec-CV BA/0 yrs exp (Per Article 31-D Master Contract)	2021-2022	\$43,354.00
Elliott, Sarah	Primary Int Spec-MCG Autism Unit BA/0 yrs exp (Per Article 31-D Master Contract)	2021-2022	\$43,354.00
Gardner, Laura	Inst. Music/Orchestra-HMS 5 yr./5 yrs exp (Per Article 31-D Master Contract)	2021-2022	\$53,098.00
Holtz, Jamie	Kindergarten- Carson BA/0 yrs exp (Per Article 31-D Master Contract)	2021-2022	\$43,354.00
House, Lauren	Kindergarten- CV BA/0 yrs exp (Per Article 31-D Master Contract)	2021-2022	\$43,354.00
Howard, Anthony	Math-NHS	2021-2022	\$43,354.00

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BA/0 yrs exp
(Per Article 31-D Master Contract)

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Jeter, Madison	Kindergarten-McG BA/0 yrs exp (Per Article 31-D Master Contract)	2021-2022	\$43,354.00
Kyer, Caitlin	Math-NHS BA/0 yrs exp (Per Article 31-D Master Contract)	2021-2022	\$43,354.00
Lilly, Jenna	Kindergarten-McG BA/2 yrs exp (Per Article 31-D Master Contract)	2021-2022	\$43,354.00
Randolph, Brianna	PS Int. Spec- FC BA/0 yrs exp (Per Article 31-D Master Contract)	2021-2022	\$43,354.00
Smith, Samantha	Int Spec-CV BA/7 yrs exp (Per Article 31-D Master Contract)	2021-2022	\$52,303.00
Stewart, Chelsea	Int Spec-Wilson MA/10 yrs exp (Per Article 31-D Master Contract)	2021-2022	\$66,423.00
<u>Classified</u>			
Wiley, Emily	Grad Coach	08/09/2021	\$37,851.83

Administrative Contracts

The Administrative Contracts below are accepted:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Amount</u>
Anderson, Amy	Legend Principal (1 yr. contract)	2021-22	\$88,838.00
Dusenberry, Douglas	Heritage Dean (1 yr. contract)	2021-22	\$88,474.00

Supplemental Contracts:

The Supplemental Contracts listed below are approved:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Amount</u>
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Group IA

Eifert, John	Hd. HS Girls Basketball	2021-2022	\$11,574.00
Franks, William	Hd. HS Football	2021-2022	\$11,574.00
Quackenbush, Jeffrey	Hd. HS Boys Basketball	2021-2022	\$11,574.00

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Group II

Smith, Geoffrey	Hd. HS Boys Soccer	2021-2022	\$5,489.00
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Substitutes

The substitutes listed below are approved for the 2021-2022 school year. Certificated Daily Rate/\$100.00.

Certificated

Dubler, Camrin

Classified

Aides

Athey, Margaret
Bare, Tessa
Conners, Daniel
England, Susan
Fee, Shirley
Filip, Savannah
Fitz, Kelly
Heminger, Rebeca
Holmberg, Linda
Hunt, Theresa
Lewis, Travis
Maines, Daniel
Mason, Cassey
Matteson, Cindy
McCoy, Dawn
Poulcott, Makayla
Sherman, Debbie
Smith, Patricia
Sothen, Connie
Spaulding, Sue
Taft, Jodi

Custodian II

Bakos, Cynthia
Bakos, Matthew
Cooperrider, Amirah
Hammond, Jennelle
Harper, Lisa
Kirkpatrick, Jaynis
Knipp, Harley
Lewis, Travis
Meadows, Dennis
Penrose, Mary
Ramsey, Shirley
Walker, Frank
Willis, Raini
Yockman, Kenneth
York, Kerry

Custodian I

Bakos, Matthew
Johnson, John
Kirkpatrick, Jaynis
Knipp, Harley
Meadows, Dennis
Walker, Frank
Yockman, Kenneth
York, Kerry

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Tope, Kimberly
Williams, Marlene
Wilson, Mildred

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Secretarial

Bebout, Mary
Burden, Stephanie
Fee, Shirley
Fletcher, Jennifer
Johnson, John
Gebhart, Lisa
Hammond, Julie
Hunt, Theresa
Kelley, Pamela
Mitchell, Jamie
Wieber, Pat
Willis, Raini

Bus Driver

Chase, Anthony“Scott”
Heminger, Rebeca
Henry, Peter
Kinney, Kathleen
Poulcott, Stacy
Richardson, James
Rodgers, Rose
Tope, Kimberly

Food Service

Brenner, Melissa
Mix, Kathy
Rector, April
Sayers, Misty
Watson, Diane

OTHER

Approval of Administrative Contracts

The Board of Education approves the following administrative contracts:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Length of Contract</u>
<u>214 Days</u>			
Myers, Nick	Hillview Principal	08/01/2021	3 years
Rose, Adam	LMS Dean	08/01/2021	3 years
<u>220 Days</u>			
Gallup, Todd	Food Service Dir.	07/01/2021	3years
<u>260 Days</u>			
Fordham, Allan	Asst. Transportation/ Maintenance Sup.	08/01/2021	3 years
Shively, Mark	Director of	08/01/2021	3 years

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Vaughn, Mindy Classified Pers.
Student Services 08/01/2021 1 year
Director

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Administrators and Classified Exempt General Increase

The Board of Education approves an increase in pay equal to the Newark Teachers Association agreement for all Administrators and Exempt Classified for the next three contract years as follows:

2021-2022	3%
2022-2023	2.5%
2023-2024	2%

Summer Professional Development Training

The Board of Education approves stipends for the following Professional Development Training

Elementary ELA, Math, Science PD	\$75 per day/\$37.50 half-day
Camp Planning/KRA	\$75 per day/\$37.50 half-day
Middle School & High School PD (ELA, Math Sci, SS,)	\$75 per day/\$37.50 half-day
Stormwater Training	\$75 per day/\$37.50 half-day
ROX Training	\$75 per day/\$37.50 half-day
My 700 Project	\$75 per day/\$37.50 half-day
District Leadership Team	\$75 per day/\$37.50 half-day
BLT	\$75 per day/\$37.50 half-day
Guided Reading Training	\$75 per day/\$37.50 half-day
LLI Training	\$75 per day/\$37.50 half-day
PBIS	\$75 per day/\$37.50 half-day
PBL	\$75 per day/\$37.50 half-day
Summer Learning Institute - 2 Days	\$150 total/Must attend both Days, All Day

Summer Supplementals

Video Skills Camp	\$42.48 per hour
STEM Camp	\$42.48 per hour
Foreign Language Camp	\$42.48 per hour
MS Orchestra Camp	\$42.48 per hour

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Newark Reads Camp	\$42.48 per hour
Count Me In Camp	\$42.48 per hour
Kindergarten Readiness Academy	\$42.48 per hour
Newark Makes	\$42.48 per hour
Newark Codes!	\$42.48 per hour
Beginner Orchestra Camp	\$42.48 per hour
Art Camp	\$42.48 per hour
Summer Intervention	\$42.48 per hour

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Work Requested by District

Summer Work Requested by District \$23.17 per hour

Resolution Authorizing the Treasurer to Pay COVID-19 Bonus

Board Resolution Authorizing Treasurer to Pay Regularly Employed Employees During School Year 2021-22 a Onetime COVID-19 Bonus.

RESOLUTION # 21-035

Motion by Mr. Blowers, seconded by Mr. Bline, as follows:

1. To authorize the Treasurer, on behalf of this Board, to pay a onetime Bonus for going over and beyond their works efforts due to the COVID19 pandemic, and that full fulfill their contract work days during the school years 2020-21: Bonus amount is as follows for the following employees to be paid on or before June 30, 2021:

Administrators \$1000
Certificated Staff \$1000
ESC/NCS Staff \$1000
Exempt Employees \$1000
Long-Term Guest Teachers \$1000

All employees above whose work days started on or after January 4, 2021 will receive 50% of the Bonus amount.

Vote: In favor: 5 Opposed: 0

Ayes: Mr. Blowers, Mr. Bline, Mr. Carr, Mr. Weber, Ms. Niccum

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Nays: None
Absent None
Motion Carried.

21-036 SUPERINTENDENT’S RECOMMENDATIONS

036

Mr. Blowers moved, and Mr. Bline seconded the motion to approve the following:

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Salary and/or Position Adjustments

The salary/position adjustments listed below be approved.

Certificated:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary Amount</u>
Carr, Lora	Dist. Tech Integ Spec. MA+30/26 yrs exp	2021-2022	\$79,747.00

Ayes: Mr. Blowers, Mr. Bline, Mr. Weber, Ms. Niccum
Nays: None
Abstain: Mr. Carr
Absent: None
Motion Carried.

21-037 STUDENTS/CURRICULUM

037

Mr. Weber moved, and Mr. Carr seconded the motion to approve the following:

Special Education Contracts

Newark Students

The Board approves agreements with the following school district to provide special education services to Newark students during the 2020-2021.

Wapakoneta City Board of Education

Haugland Learning Center

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The Board approves an agreement with Haugland Learning Center to provide services to special education students as determined by the IEP for the 2021-2022 school year.

OTHER

Approval of Newark Digital Graduates.

The Board of Education approves the students listed below for June Graduation from Newark Digital Academy:

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Baylie Marie Eisert
Megan MacKenzie Friesner
Al-Qaiser Ramiid Givens-Tolbert
Jordyn Marie Glidden
Jennelle Marie Hammond
Orion Adam Raschke
Baily Allen Schurdell
Bert Jason Slate Jr.
Taylor Lynn Watts

Approval of MOU for College Credit Plus

(Reference File: Treasurer's Office)

The Board of Education approves the MOU with Mount Vernon Nazarene University for College Credit Plus.

Adoption of Student/Parent Handbooks

The Board of Education adopts the following student handbooks, as announced as intent at its May 10, 2021 Meeting:

2021-2022 Elementary Student and Parent Handbook
2021-2022 Grades 6-12 Student and Parent Handbook

Approval of the Athletic Drug Testing Services 2020-2021

(Reference File: Treasurer's Office)

The Board of Education approves the continuation of drug testing services through Sport Safe Testing Service for Student Athletes.

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Newark High School Limited Bus Service

The Board of Education approves limited bus service for Newark High School students for the 2021-2022 school year.

(Reference File: Treasurer's Office)

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Approval of Out-of-State Field Trips

The Board of Education approves the following out-of-state field trip, as shown in the appendix.

<u>Organization</u>	<u>Location</u>	<u>Dates</u>
NHS – French (Juliana Rauch)	France	03/24/22 – 04/01/22

This trip was previously approved for 2021, they are just requesting it be moved to 2022.

BUSINESS

Awarding of Bids

We request the Board of Education rescind the awarding of the bid for our copier lease to Woodhull, approved at the May 10, 2021 Board Meeting.

We request the Board of Education award the bid for our copier lease to Gordon Flesch Company.

Ayes: Mr. Weber, Mr. Carr, Mr. Bline, Mr. Blowers, Ms. Niccum
Nays: None
Absent: None
Motion Carried.

Board of Education Reports/Recommendations

INTENT TO ADOPT BOARD POLICIES

(Reference File: Treasurer's Office)

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The Board of Education announces its intent to adopt the following Policies, as shown in the appendix, and announcement be made that these policies will be available to the Board, staff, and public for inspection in the Office of the Superintendent of Schools from June 8, 2021 through June 28, 2021.

SALT Committee

5136	Personal Communication Devices	New
7540.03	Student Technology Acceptable Use	Revised
7540.04	Staff Technology Acceptable Use	Revised

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7540.05	District-Issued Staff E-Mail Account	New
7540.06	District-Issued Student E-Mail Account	New
7542	Access to District Technology Resources and/or Information Resources from Personal Communication Devices	Revised

21-038 BOARD OF EDUCATION REPORTS/RECOMMENDATIONS 038

Mr. Weber moved, and Mr. Blowers seconded the motion to approve the following:

ADOPTION OF BOARD POLICIES

(Reference File: Treasurer's Office)

The Board of Education adopts policies listed below and as announced at the May 10, 2021 meeting of the Board of Education:

Executive Committee

1422	Nondiscrimination and Equal Employment Opportunity	Revised
1623	Section 504/ADA Prohibition Against Disability Discrimination In Employment	Revised
1662	Anti-Harassment	Revised

Finance Committee

6114	Cost Principles – Spending Federal Funds	Revised
6144	Investments	Revised
6146	Post-Issuance Compliance for Tax Exempt and Tax-Advantaged obligations	New

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6325	Procurement – Federal Grants/Funds	Revised
6600	Deposit of Public Funds:Cash Collection Points	New
7450	Property Inventory	Revised
7455	Accounting System for Capital Assets	Revised
<u>SALT Committee</u>		
2260	Nondiscrimination and Access to Equal Educational Opportunity	Revised
2266	Nondiscrimination on the Basis of Sex in Education Programs or Activities	New
5517	Anti-Harassment	Revised
8510	Wellness	Revised

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Ayes: Mr. Weber, Mr. Blowers, Mr. Bline, Mr. Carr, Ms. Niccum
Nays: None
Absent: None
Motion Carried.

21-039 EXECUTIVE SESSION 039

Mr. Bline moved, and Mr. Weber seconded the motion to adjourn to Executive Session at 5:44 pm to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official

Ayes: Mr. Bline, Mr. Weber, Mr. Blowers, Mr. Carr, Ms. Niccum
Nays: None
Absent: None
Motion Carried.

Mr. Blowers left at 6:00 pm.

Members returned from Executive Session and Ms. Niccum called the meeting back to public session at 7:05 pm.

ADJOURNMENT

Mr. Carr moved, and Mr. Weber seconded the motion to adjourn. Ms. Niccum closed the meeting at 7:06 p.m.

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Ayes: Mr. Carr, Mr. Weber, Mr. Bline, Ms. Niccum
Nays: None
Absent: Mr. Blowers
Motion Carried.

Bev Niccum, President

Julio Valladares, Treasurer